



41 North Third Street, Easton, Pennsylvania 18042-3694

610-258-6271 • [www.thirdstreetalliance.org](http://www.thirdstreetalliance.org)

## POSITION DESCRIPTION

Position Title: **Early Learning Behavioral Specialist**

Reporting To: Learning Center Director

Employee Classification: Non-Exempt

### Job Summary:

We are looking for candidates who have the desire, skills and education to nurture young minds, foster creativity, and age-appropriate social interaction. Our, PA STARS 4 early learning center is located in a beautiful historic building located in downtown Easton. Our mission is to inspire and equip women, children and families to live learn and thrive. In a separate program in our building, we offer housing and support for women and children experiencing homelessness.

We value our employees and offer a competitive compensation package including paid time off, health, vision and dental benefits, child care discount, and tuition reimbursement program. Third Street Alliance is committed to seeking staff members with a variety of racial, ethnic, age, gender orientation, disability, and cultural backgrounds and spectrum of life experiences who can help the organization respond to current and future needs.

Plan, develop, and provide programming to meet the psychological, emotional, and developmental needs of the early learning children and their families, especially those managing the effects of stress and trauma. Demonstrates understanding of stages of child development, appropriate play and activities, the learning process, coping mechanisms in children, interventions to minimize emotional trauma, and basic assessment skills. Strong trauma-informed background. Excellent communication skills. Demonstrates ability to communicate with and support children and families from diverse backgrounds. Demonstrates ability to work effectively with early learning team. This is an active position with little time at a desk during the school day.

### Responsibilities

- Conduct classroom observations and assess children's psychological, emotional, and developmental needs
- Assist families to obtain Early Interventions, evaluations and other services
- Work with team to develop behavioral plans for classroom
- Liaison with assigned third party behavioral intervention service providers
- Conduct team meetings with the family and our educational team to focus on the needs and goals for the child, family, and classroom
- Work one-on-one with a child diagnosed with a behavioral problem
- Provides crisis intervention and behavior de-escalation support as needed
- Provide training and coaching for classroom teachers
- Model implementation of the behavioral plan with the family and provide coaching

**Knowledge, Skills and Experience Required**

- Bachelor's degree in Child Life, Social Work, Psychology or Counseling
- 12 hours of early childhood credits
- Two (2) years' experience
- Child abuse and criminal clearances
- Physical/TB test required
- Able to lift at least 30 lbs., ascend and descend stairs, get down on students' eye level
- Act as a mandated reporter
- Complete annual trainings
- Hearing and speaking ability that allows for effective oral and written communication of information
- Sensitivity to cultural and individual differences
- Able to provide effective and sensitive feedback to the educational team and family

**Educational Requirements**

- Bachelor's degree in Child Life, Social Work, Psychology or Counseling
- Bilingual (Spanish) proficiency preferred
- Certification CPR and First Aide desirable

This description contains information and facts considered necessary to accurately reflect the duties of this position. It should not be considered an exhaustive description of all the work requirements to be performed, but indicates the kinds of duties and levels of responsibility required by the position. The Executive Director and his/her designee will have the prerogative of adding or deleting responsibilities as circumstances may require.

Compensation: \$40,000 - \$42,000 per year. Equal opportunity employer. Employer sponsored health care insurance, 75% reduced tuition for children enrolled in our Learning Center, paid time off. \$500 signing bonus after 6 months.

COVID Vaccination required for all new hires.

To apply, send resume and cover letter to: [NFrederick@thirdstreetalliance.org](mailto:NFrederick@thirdstreetalliance.org)